



THE RESOURCE

A Publication Of The Mississippi Department Of Corrections
Christopher Epps, Commissioner



Volume 11

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Issue 8

M

WHEN GOOD ATTITUDES TURN BAD

The Commissioner's Corner

Why is it some people stay discontent, never able to be satisfied, even when everyone around them remembers a time when these same people were the ones preaching how good life is? Why is it some people are able to live out their existences without the appearance of a positive thought?

People develop negative attitudes for more reasons than I can list in the Resource. Some people find comfort in their anger and hold on to it because they feel they have been done an injustice and are powerless to have justice. What they fail to understand is that they are denying themselves joy.

Once a person with the negative attitude becomes aware of it and deals with it there still may be issues that he will need to address that were the reason for the negativity. At least he will have been given the clear head needed to take on the challenge. Probably the original cause is a matter long forgotten.

D

Who is responsible for these individuals not being able to enjoy the blessings of life, even if those blessings are minor or seem fleeting?

The only person responsible for a negative attitude is the one that possesses it - what occurs in it is each person's own responsibility.

Once a person understands personal responsibility regarding attitude, he will have a tool to use to combat the causes of negativity.

What can cause a person to dwell on the bad? More importantly, what can wake a person up to the reality that there are positive moments even in the bleakest world?

All of us have heard people say a lost loved one is in a better place, and is not suffering. If anything can justify a bad attitude it is death; but, people do choose otherwise and seek peace.

If you are one of the people with a negative attitude, ask someone who has experienced tragedy and prevailed how they did it. No matter how bad your discontent, you can also prevail.

When did we begin to accept negative outlooks in our midst without seeking to shine a little light for our fellows who have fallen into the darkness?

Once we begin making excuses for bad attitudes, we invite them into our lives. People used to rebuke others for such attitudes, now we coddle them.

All of us have to refuse excuses for the negativity around us. Put forth a positive message so strong that negativity cannot stand before it.

O

Where do negative thoughts come from? Are they the consequence of circumstance or are they the consequence of one's perception of circumstances?

Anything that is not material is perception. When we focus on perceptions rather than reality and truth, the mind is primed to pump out thoughts best not pondered.

The broken toe is real: the pain is real. Anger at the desk that didn't move is irrational. Be the master of your own mind and refuse to allow negativity a foothold.

How do we reach people to help them see that the half empty glass is also half full and even though it is raining, the rain is going to make the crops grow.

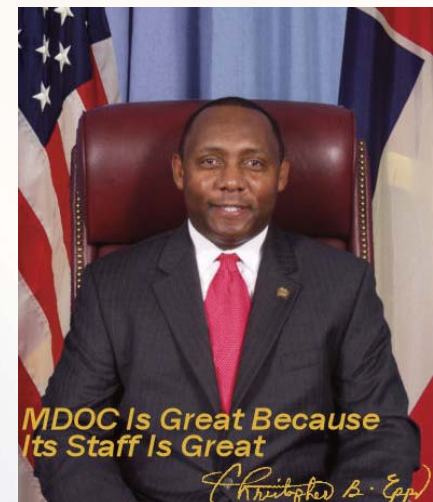
Unfortunately, about the only thing that can reach a person with a negative attitude is a blunt statement of fact that their being negative is a problem.

These are all questions we must come to grips with if we are to have any influence on the attitudes of people around us- specifically the people with negative attitudes.

Approaching a person about a bad attitude is hazardous and should be done with civility. In the work place, gentle persuasion are the words for the day.

Negative attitudes cause progress to happen more slowly. It makes the work place miserable for everyone and it serves to justify bad behavior.

People can be brought around to see that negativity serves no purpose other than damaging one's own reputation. This is where progress begins.



MDOC Is Great Because Its Staff Is Great

Christopher B. Epps

C

SPECIAL FEATURES

2009 Legislation

What Does Activation Mean

MSP Walk-A-Thon

Region III Community Service

SuperTalk

2009 Goals Fulfilled

SMCI Blueberry Harvest

Golf Classic

THE RESOURCE

2009 LEGISLATION IMPACTING MDOC

Senate Bill 2038

MDOC Appropriation Bill; An act making an appropriation of \$344,000,000 in funding for the support and maintenance of the Mississippi Department of Corrections for Fiscal Year 2010. Approved by Governor Barbour. Effective June 30, 2009.

House Bill 2 (Amends 47-7-5)

Requires a vote of four (4) members to parole capital murderer or sex criminal. Extends repeal date to July 1, 2012. Effective from and after passage. Approved by Governor on April 8, 2009.

House Bill 13 (Amends 47-5-940)

Bolivar County Drug and Alcohol Treatment Program. Extends repeal date to July 3, 2010. Effective from and after passage. Approved by Governor on April 7, 2009.

House Bill 311 (Amends 45-9-101)

To authorize renewal of gun permits by mail with the condition that alternating renewals be made by personal appearance in order to obtain new photographs every ten years. To revise the time for responding to applications forty-five (45) days. Effective July 1, 2009. Approved by Governor on April 13, 2009.

House Bill 379 (Amends 47-5-134 & 81-18-5)

Amends the authorization for offenders to work for Habitat for Humanity to authorize the Commissioner of Corrections to allow the volunteer working of offenders in support of the Fuller Center for Housing, Inc. To exempt the Fuller Center from the Mississippi Mortgage Consumer Protection Law Only on construction projects. Effective July 1, 2009. Approved by Governor March 23, 2009.

House Bill 469 (Amends 9-1-17, 9-5-87, 93-5-23 and 99-37-19)

To authorize the referral of persons in contempt for failure to pay child support to restitution centers, house arrest, or restorative justice centers or programs. Effective July 1, 2009. Approved by Governor on March 17, 2009.

House Bill 578 / Senate 2618 (Amends 41-9-77)

To authorize hospitals to reproduce their records in any form of electronic or digital media. Effective July 1, 2009. Approved by Governor on March 18, 2009.

House Bill 584 (Repeals 97-7-21 through 97-7-27)

Repeals certain criminal syndicalism, certain unlawful assemblage, certain disorderly conduct laws. Effective from and after passage. Approved by Governor on March 17, 2009.

House Bill 681 (Amends 27-104-17)

To authorize State Agency heads to transfer allotments from one budget category to another and to prohibit any salary increases; to require the reporting of personnel contracts of former State employees. Amends section 19 of chapter 105, laws of 2008, to increase the amount of special fund escalations in the department of mental health budget. Effective from and after passage. Approved by Governor on March 12, 2009.

House Bill 874 (Amends 97-21-53, 97-21-55, 97-21-57 & 97-23-87)

To revise trademark violations and penalties. To clarify which sound and image recordings are subject to unauthorized copying or sale. Prohibitions; Goods counterfeited not forged value of \$1,000, Felony up to five (5) years and \$10,000 fine, Goods counterfeited not forged value less than \$1,000, Misdemeanor up to one (1) year and \$5,000

fine. Effective July 1, 2009. Approved by Governor on March 17, 2009.

House Bill 893 (Amends 45-33-23)

To include capital murder as an offense requiring registration as a sex offender when a sex offense is the underlying crime. Effective from and after passage. Approved by Governor on March 20, 2009.

House Bill 972 (Amends 99-17-68 & 99-17-67)

To revise offenses regarding coin-operated devices. To clarify aggregation regarding same or multiple victims. Property value over \$500 felony. Five (5) year imprisonment and/or \$10,000 fine. Effective July 1, 2009. Approved by Governor on March 17, 2009.

House Bill 1357 (Amends 97-19-85)

To revise offense of fraudulent use of another's identity. Felony punished by five (5) years and/or \$5,000 first offense. Ten (10) years and/or \$10,000 subsequent offenses. Falsely represents to be representative of entity to obtain credit, open bank account, etc. Effective July 1, 2009. Approved by Governor on March 18, 2009.

House Bill 1530 (Amends 25-11-143)

Establishes a program to deal with the high rate of obesity. Provides for treatment and management. Program conducted by State and School Employees Health Insurance Plan. Includes bariatric surgery. Program shall approve not more than 100 patients during each of first two years; report back to legislature. July 1, 2012 benefits become full benefit under State and School Employees Health Insurance Plan. Brings forward 25-15-9 which provides benefits of State and School Employees Health Insurance Plan. Effective July 1, 2009. Approved by Governor on March 23, 2009.

House Concurrent Resolution 37

Commends establishment of Certified Investigators Program 400 Hour Course at MLEOTA. Association of Mississippi Certified Investigator's, Inc. Established January 5, 2009.

House Concurrent Resolution 114

Commends Commissioner Christopher B. Epps on his outstanding and dedicated service to the Department of Corrections and being the longest serving Commissioner in the history of the Department.

Senate Bill 2039 (Amends 47-5-142)

To remove the cap on the number of days that may be awarded under the meritorious earned time program. Effective from and after passage. Approved by Governor on March 9, 2009.

Senate Bill 2147 (Amends 41-29-146)

To create a felony offense of sale, manufacture, distribution or possession of a substance misrepresented as a trademark medication. Felony up to five (5) years and/or 5,000. Effective July 1, 2009. Approved by Governor on April 14, 2009.

Senate Bill 2578 (Amends 41-29-115)

To revise Schedule II of the Uniform Controlled Substances Law to conform to Federal Law. To include oripavine as a controlled substance in Schedule II. Effective July 1, 2009. Approved by Governor on March 18, 2009.

Senate Bill 2699 (Amends 47-5-66)

Authorizes DFA to lease prison lands to private entities for agricultural purposes. Extends repeal date from July 1, 2009 to July 1, 2014. Effective from and after passage. Approved by the Governor on March 23, 2009. Repealed July 1, 2014.

THE RESOURCE

2009 LEGISLATION IMPACTING MDOC

Senate Bill 2709 (Amends 99-39-5, 7, 9, 11 & 23)

Act to improve preservation and accessibility of biological evidence. To provide for subjecting biological evidence to additional DNA testing under certain circumstances. Technical correction to Post-Conviction Collateral Relief Act. To promulgate requirements for testing of biological evidence. To specify exceptions to right to DNA testing. Amends Section 6, Chapter 535 Laws of 2008 to extend task force until December 31, 2009. Effective from and after passage. Approved by the Governor on March 16, 2009.

Senate Bill 2745 (Amends 27-101-3)

To provide that copies of Annual Reports shall be electronically transferred to members of the legislature and elected officials unless a hard copy is requested. Effective July 1, 2009. Approved by Governor on March 16, 2009.

Senate Bill 2792 (Amends 41-29-315)

To conform to Federal law the provisions concerning the purchase and sale of certain methamphetamine precursor products. Effective July 1, 2009. Approved by Governor on April 15, 2009.

Senate Bill 2803 (Amends 45-6-7 & 46-6-11)

To provide the Board on Law Enforcement Officer Standards and Training with the authority to subpoena documents regarding certificate revocations. Requires the Board to maintain a list of persons under revocation, probation, or suspension. Clarifies grounds regarding suspension or revocation. Revises qualifications to be designated as a law enforcement officer for part-time officers having a certain level of experience. Effective from and after passage. Approved by Governor on April 15, 2009.

Senate Bill 2880 (Amends 47-5-1003)

To remove one-year limitation on placement in the intensive supervision program. Removes restriction against placing offenders convicted of certain drug offenses in the program. Requires the MDOC to submit a report on the effectiveness of the program. Effective from and after passage. Approved by Governor on April 7, 2009.

Senate Bill 2923 (Amends 31-7-13)

To revise public purchasing laws to reduce the period of time for publication and bid openings for any construction projects under the Federal American Recovery And Reinvestment Act of 2009. To provide that submissions of intent to let contracts under the public purchasing laws received by the Mississippi Procurement Technical Assistance Program for projects funded by the American Recovery and Reinvestment Act shall be displayed on a separate web page accessible to the public and maintained by the Mississippi Development Authority for the program. To provide that in any solicitation for bids to perform public construction or other public contracts for which insurance not less than \$1,000,000 is required, bidders will be permitted to submit proof of current insurance or ability to obtain the coverage. Amends 7-7-211 to correct an internal reference. Effective from and after passage. Approved by Governor on April 15, 2009.

Senate Bill 3024

Act providing for claims for wrongful conviction and imprisonment. Requires claimants to present statement of claim for compensation. Enacts standards. Provides for presentation of claims. Enacts standards for judgment and award. Enacts a statute of limitations and a \$500,000 maximum award. Provides for extension thereof. Provides for right of appeal from adverse decision. Effective July 1, 2009. Approved by Governor on March 30, 2009.

Senate Bill 3049 (Amends 25-1-77)

To require the Bureau of Fleet Management to prepare a fiscal analysis of the cost-effectiveness of using alternative fuel or energy source vehicles by State Agencies. To provide by July 1, 2014 at least 75% of all State Agency vehicles must have a fuel economy estimate of 40 MPG or higher for highway driving. To require the Bureau to give notice to the Department Head of any Agency that has a vehicle found to be in violation of the Bureau's rules. To authorize the Bureau to seize and dispose of the vehicle if the violation is not rectified in a certain period of time. Effective July 1, 2009. Approved by Governor on March 30, 2009.

COMPLACENCY WILL HURT YOU

From The Director Of Loss Prevention

Did you know that complacency is one of the leading causes of workplace accidents and injuries?

Complacency Defined:

Going on "automatic pilot" because you have done the job so many times.

Assuming that because you've never had an accident, you never will....never say never!

Paying lip service to safety rules while taking shortcuts, skipping steps and cutting corners.

Believing that you know all there is to know about your job so that you no longer have to pay attention to safety rules.

Believing that you don't need to pay attention to updates in safety meetings.

No matter how many years you've performed your job, complacency can cloud your safety sense. Always stay alert, keep learning and be safe!

If there are safety issues you need assistance with, feel free to contact me at (601) 359-5799 or pdean-wilson@mdoc.state.ms.us. Again, we appreciate your support with our mission as a department:

**TO ENSURE THAT SAFE WORK HABITS
ARE NOT AN ACCIDENT BUT A HABIT!
Always Think Safety First!**

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HARRISON COUNTY CWC ASSISTS LOCAL NON-PROFIT

By Sherry Hearn

The City of Hattiesburg donated the Vista Program, Project Self-Aware (a program to improve the chances of at risk youth) a facility in the community with utilities included, which currently houses the programs. There are 5 offenders who are working on the project to renovate the building to be an office for the program. The offenders are hanging sheet rock and painting. They have built a wall and are continuing to hang more sheetrock in a bathroom. They are also reworking the plumbing.

The offenders have put in approximately 100 hours of work in the past 2 months. They only work on Fridays and the weekend. These offenders are working other jobs during the week and are doing this in addition to their regular job assignments.

There is another facility in the works besides this one. They will be working on it in the future, so I believe this will be a long term project.



HARRISON COUNTY ISP ASSISTS LOCAL CHURCH

By Chris Ory

The Harrison County ISP offenders held a community service detail recently at Sacred Heart Catholic Church on Vidalia Road, Pass Christian.

The ISP inmates involved assisted in installing vinyl siding on a storage building at the church, as well as general cleaning up of the buildings and the grounds in preparation for the church's annual fair.

They also mowed grass, trimmed grass, and removed vegetation that was growing into a fence around the recreational baseball field, in addition to picking up some debris that was already piled up.

The pastor, Father Mike O'Connor, was impressed with their efforts and was very appreciative of our assistance. These details allow offenders to work the court mandated hours and provide needed assistance to communities.



GULFPORT AND STONE COUNTY ISP COMMUNITY SERVICE WORK

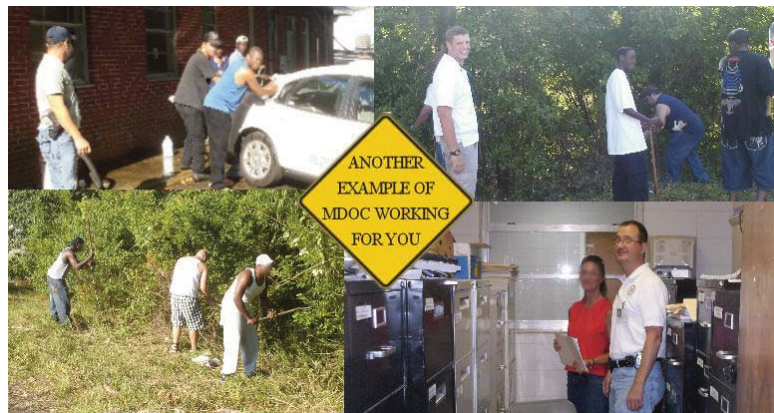
By Ray Polk

Twenty-nine ISP offenders from Gulfport and Stone Counties gathered on June 17, 2009, to perform community service required by their sentences.

They provided labor to assist with the cleanup of MDOC Community Corrections offices. This included washing MDOC cars, scrubbing the buildings and grounds maintenance.

Inside, they swept, mopped and disposed of outdated materials as directed by staff. They mowed grass, trimmed grass, and removed vegetation, in addition to picking up some debris that was already piled up. All of the state vehicles were washed and waxed.

The labor these offenders provided allows MDOC staff to avoid spending their time or tax payer dollars in the cleanup effort.



“My dad has always taught me these words: care and share. That's why we put on clinics. The only thing I can do is try to give back. If it works, it works.”

Tiger Woods

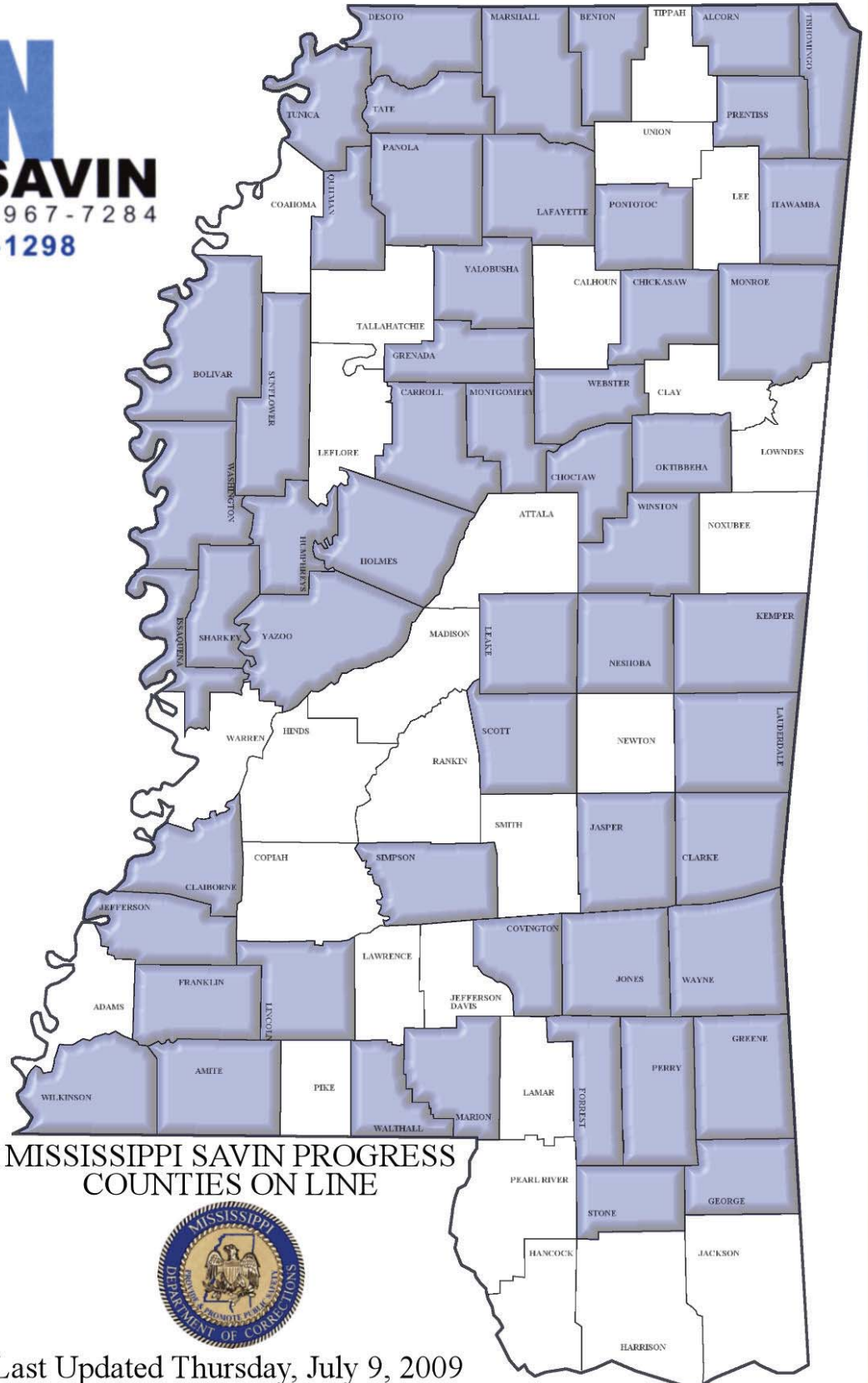
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MISSISSIPPI STATEWIDE AUTOMATED VICTIM INFORMATION NOTIFICATION COUNTIES ON-LINE

Mississippi SAVIN
1-888-9-MSSAVIN
TOLL-FREE 1-888-967-7284
TTY 1-866-847-1298



For offender information, call Mississippi SAVIN or visit: www.vinelink.com



Last Updated Thursday, July 9, 2009

THE RESOURCE

FISCAL YEAR 2009 GOALS FULFILLED

By Suzanne Singletary

Frank Lloyd Wright said that he knew the price for success: *dedication, hard work, and unrelenting devotion to things you want to see happen.*

Much of the steady progress we saw during Fiscal Year 2009 resulted from the collective effort, hard work, and commitment of the MDOC men and women who actively participated in the agency's quest to successfully reach its goals.

FY 2009 GOAL RESULTS:

COMMISSIONER'S OFFICE

Accepted coveted ACA "Golden Eagle Award" on behalf of MDOC

Continued to assist city, county and state government agencies by providing inmate workers as needed in the communities

Reduced size of agency's motor vehicle fleet

Enhanced staff efforts and encouraged productivity by further expanding resource availability

Provided on-going leadership, direction and vision for MDOC

INSTITUTIONS

Converted MDOC Manual Transfer Forms to Electronic Transfer Forms on OffenderTrak

Converted manual shift reports to OffenderTrak electronic shift reports at Regional, Private, and State Prisons

Upgraded MDOC OffenderTrak Extraordinary Occurrence Reports by compiling data from each computer field on an electronic form

Trained Canines at the three state prisons to detect existence of cellular telephones

Implemented Electronic Training for MDOC staff statewide utilizing MindLeaders

Implemented committee recommendations for standard uniforms of correctional staff

Successfully completed audit and received recommendation for ACA Re-Accreditation at the Central Mississippi Correctional Facility

Consolidated office buildings at the Mississippi State Penitentiary conserving utility and transportation expenses, and improving staff efficiency

Updated the shift relief factor for correctional officers and correctional supervisors at the state prisons

Successfully completed audit and received recommendation for ACA Re-Accreditation at the Mississippi State Penitentiary

Closed Mississippi State Penitentiary Unit 28 (Closed and Re-Opened)

Completed expansion of Walnut Grove Correctional Facility and East Mississippi Correctional Facility

Updated Offender Disciplinary System sanctions/penalties by

violation and severity

Implemented the revised MDOC Objective Classification System

COMMUNITY CORRECTIONS

Continued revision of ISP SOP #40.01.01 to a more user-friendly format

Achieved and maintained an average of 130 clients for regular officer caseloads

Endorsed increased utilization of Alternatives to Incarceration Program (ISP and Drug Courts)

Fully integrated and implemented the newly developed ICOTS Interstate Compact Computer Program and completed training

Reviewed and downsized Field Services office space contracts and utilization state-wide

Streamlined and improved usability of G4S provided ISP reports

Streamlined Restitution Centers' resident files by infusing utilization of Caseload Explorer document preparation. Revised all Restitution Center SOPs Chapter 41

Revised SOP 34.04.01 increasing auditing frequency of electronic and paper Field Services client files

Increased staff computer literacy on Caseload Explorer and OffenderTrak programs, improving supervision accountability to meet MDOC standards

Maximized professional development for future Community Corrections leaders through targeted training and mentoring

Reduced rising operating costs by monitoring use and maximizing efficiency practices

Ensured ACA compliance through statewide auditing of field Services' ACA and client files

Implemented Evidence Based Practices for Field Services based upon national studies of *what works*

Successfully completed the second round of ACA Re-accreditation Audits for the following residential facilities:

Yazoo and Madison CWCs

Washington and Leflore CWCs

George CWC and Pascagoula Restitution

Forrest and Simpson CWCs

Bolivar and Quitman CWCs

Jefferson and Wilkinson CWCs

ADMINISTRATION & FINANCE

Converted all inmate banking transactions to an automatically posted method to increase profits

Completed implementation of the time and attendance system (KRONOS) for statewide use

THE RESOURCE

FISCAL YEAR 2009 GOALS FULFILLED

By Suzanne Singletary

Completed MDOC Correctional Officer Assessment and Retention Plan

Began agency-wide utilization of the Mississippi Enterprise Learning Management System (MELMS) database

Conducted analysis of printers and scanners agency-wide, determining the appropriate devices needed for economy and staff accessibility. Replaced older model printers with efficient multi-function devices

Achieved first year recertification for Central Office ACA Accreditation

LEGAL DEPARTMENT

Hired three new Special Assistant Attorney Generals for the MDOC legal staff

Reorganized responsibilities for MDOC legal staff

Trained new attorneys to take over *pro se* Federal litigation

Trained new attorneys to take over 42 U.S.C. 1983 litigation in Federal Court

Trained new attorneys to take over Title VII litigation in Federal Court

Initiated utilization of video teleconferencing in the Gulfport Federal Court

Initiated utilization of video teleconferencing in the Hattiesburg Federal Court

Initiated utilization of video teleconferencing in the Jackson Federal Court

Successfully maintained compliance with Presley v. Epps Consent Decree

Successfully maintained compliance with the Gates v. Collier Consent Decree

Trained designated staff on legislation passed in the 2009 legislative session

Provided training to Pre-Supervisory Management classes

Successfully defended Federal litigation

Successfully defended State litigation

Successfully represented agency in Employee Appeal Board proceedings

CORRECTIONS INVESTIGATION DIVISION

Found means to fund the technical requirements needed for investigating criminal activities; i.e., cell phone information retrieval

hardware and case management software; began Phase I of project implementation

MEDICAL COMPLIANCE

Implemented fully operational Electronic Health Record for state correctional facilities

Refined and maintained the statewide healthcare ombudsman program for inmate healthcare grievances

Established quarterly meetings between healthcare providers and the MS Dept of Health TB Program

Maintained measures to improve the operations of the MDOC Specialty Care Clinic

Established centralized healthcare pre-release guidelines and program for inmates released with health conditions

Continued to hold contracted healthcare vendors at the various correctional facilities accountable for the provision of quality inmate healthcare

COMMUNICATIONS

Created a new format for *The Resource* and secured essential software and hardware for in-house production of the agency's monthly newsletter

Established an editorial calendar and developed program columnists for *Resource* publication, building awareness of programs and familiarizing employees with agency current affairs

Established timeline for newsletter production, maximizing efficiencies

Provided page layout, graphics and photography assistance as needed to meet program requests

Incorporated camera ready art/photos into event and program press releases to generate positive news stories

Participated in job specific training opportunities, building communications/victim staff knowledge and skill

Continued to provide training for Victim Assistance Coordinators throughout the state to improve communications

Developed a consistent schedule for victim/offender dialogue requests and maintained all requests

Conducted official public announcement introducing the Mississippi Statewide Automated Victim Information Program (MS SAVIN)

Maintained management of MS SAVIN implementation with Mississippi sheriff offices, achieving connectivity with 55 sites state-wide

"Victorious warriors win first and then go to war, while defeated warriors go to war first and then seek to win."

Sun Tzu

THE RESOURCE

MSP TRAINING SCHEDULE

DATE	COURSE	TIME	HRS	DATE	COURSE	TIME	HRS
August				14	Rifle Qualification - Refresher Makeup	8:00-12:00	4
3	New Employee Orientation	8:00-5:00	40	15	Shotgun Qualification	8:00-12:00	4
3	Rifle Qualification - Refresher Makeup	8:00-12:00	4	15	Shotgun Qualification	1:00-5:00	4
4	Shotgun Qualification	8:00-12:00	4	16	Supervision of Offenders	9:00-10:30	1.5
5	Shotgun Qualification	8:00-12:00	4	16	ERT Support	8:00-12:00	4
5	Shotgun Qualification	1:00-5:00	4	16	Shotgun Qualification	8:00-12:00	4
6	Shotgun Qualification	8:00-12:00	4	16	Shotgun Qualification	1:00-5:00	4
7	Remedial Training	8:00-5:00	8	17	Leadership	9:00-12:00	3
10	Correctional Officer Academy	8:00-5:00	40	17	Firearms Training-Academy Class	8:00-5:00	24
10	Rifle Qualification - Refresher Makeup	8:00-12:00	4	21	Correctional Officer Academy	8:00-5:00	40
11	Handgun Qualification	8:00-12:00	4	21	Pre-Supervisory Management	8:00-5:00	40
11	Handgun Qualification	1:00-5:00	4	21	Rifle Qualification - Refresher Makeup	8:00-12:00	4
12	Vehicle Searches	9:00-12:00	3	22	Signs of a Disturbance	9:00-10:30	1.5
12	ERT Tactical	8:00-5:00	8	22	Handgun Qualification	8:00-12:00	4
12	Handgun Qualification	8:00-12:00	4	22	Handgun Qualification	1:00-5:00	4
12	Handgun Qualification	1:00-5:00	4	23	Interpersonal Communication	9:00-12:00	3
13	Human Relations	8:00-12:00	4	23	Handgun Qualification	8:00-12:00	4
13	Handgun Qualification	8:00-12:00	4	23	Handgun Qualification	1:00-5:00	4
14	Remedial Training	8:00-5:00	8	24	Types of Offenders	9:00-10:00	1
17	Correctional Officer Academy	8:00-5:00	40	25	Remedial Training	8:00-5:00	8
17	Pre-Supervisory Management Training	8:00-5:00	40	28	Correctional Officer Academy	8:00-5:00	40
17	Rifle Qualification - Refresher Makeup	8:00-12:00	4	28	Rifle Qualification - Refresher Makeup	8:00-12:00	4
18	Shotgun Qualification	8:00-12:00	4	October			
18	Shotgun Qualification	1:00-5:00	4	2	Remedial Training	8:00-5:00	8
19	ERT Support	8:00-12:00	4	5	Correctional Officer Academy	8:00-5:00	40
19	Cultural Diversity	9:00-12:00	3	5	New Employee Orientation	8:00-5:00	40
19	Handgun Qualification	8:00-12:00	4	5	Rifle Qualification - Refresher Makeup	8:00-12:00	4
19	Handgun Qualification	1:00-5:00	4	6	Handgun Qualification	8:00-12:00	4
20	Stress Management	9:00-11:00	2	6	Handgun Qualification	1:00-5:00	4
21	Remedial Training	8:00-5:00	8	7	Shotgun Qualification	8:00-12:00	4
24	Correctional Officer Academy	8:00-5:00	40	7	Shotgun Qualification	1:00-5:00	4
24	Rifle Qualification - Refresher Makeup	8:00-12:00	4	8	Handgun Qualification	8:00-12:00	4
25	Supervision of Offenders	9:00-10:30	1.5	8	Handgun Qualification	1:00-5:00	4
25	Handgun Qualification	8:00-12:00	4	9	Remedial Training	8:00-5:00	8
25	Handgun Qualification	1:00-5:00	4	12	Correctional Officer Academy	8:00-5:00	40
26	Religious Program Review	9:00-10:00	1	12	Annual Refresher	8:00-5:00	40
26	Shotgun Qualification	8:00-12:00	4	12	Rifle Qualification - Refresher Makeup	8:00-12:00	4
26	Shotgun Qualification	1:00-5:00	4	13	Disciplinary Procedures	9:00-11:00	2
27	Count Procedures	9:00-11:00	2	13	Rifle Qualification - Annual Refresher	8:00-12:00	4
27	Firearms Training-Academy Class	8:00-5:00	24	14	Religious Program Review	9:00-10:00	1
September				14	Shotgun Qualification	8:00-12:00	4
1	Handgun Qualification	8:00-12:00	4	14	ERT Tactical	8:00-5:00	8
1	Handgun Qualification	1:00-5:00	4	15	Standard First Aid	8:30-12:30	4
2	Handgun Qualification	8:00-12:00	4	15	Firearms Training-Academy Class	8:00-5:00	24
2	Handgun Qualification	1:00-5:00	4	19	Correctional Officer Academy	8:00-5:00	40
3	Shotgun Qualification	8:00-12:00	4	19	40-Hour Basic Handgun Course	8:00-5:00	40
3	Shotgun Qualification	1:00-5:00	4	21	Workplace Violence	9:00-12:00	3
4	Remedial Training	8:00-5:00	8	21	ERT Support	8:00-12:00	4
8	Shotgun Qualification	8:00-12:00	4	22	CPR Re-certification	8:30-12:30	4
8	Shotgun Qualification	1:00-5:00	4	26	Correctional Officer Academy	8:00-5:00	40
9	If You are Taken Hostage	9:00-10:00	1	26	Rifle Qualification - Refresher Makeup	8:00-12:00	4
9	ERT Tactical	8:00-5:00	8	27	Shotgun Qualification	8:00-12:00	4
9	Handgun Qualification	8:00-12:00	4	27	Shotgun Qualification	1:00-5:00	4
9	Handgun Qualification	1:00-5:00	4	28	If You are Taken Hostage	9:00-10:00	1
10	Count Procedures	9:00-11:00	2	28	Handgun Qualification	8:00-12:00	4
11	Remedial Training	8:00-5:00	8	28	Handgun Qualification	1:00-5:00	4
14	New Employee Orientation	8:00-5:00	40	29	Signs of a Disturbance	9:00-10:30	1.5
14	Supervisor Management	8:00-5:00	40	29	Shotgun Qualification	8:00-12:00	4
				30	Remedial Training	8:00-5:00	8

THE RESOURCE

CMCF TRAINING SCHEDULE

DATE	COURSE	TIME	HRS	DATE	COURSE	TIME	HRS
August				22	Correctional Officer Academy	8:00-5:00	40
8	New Employee Orientation	8:00-5:00	40	21	Annual Refresher Training	8:00-5:00	40
10	Annual Refresher Training	8:00-5:00	40	29	Correctional Officer Academy	8:00-5:00	40
11	Correctional Officer Academy	8:00-5:00	40	28	Pre-Supervisory Management	8:00-5:00	40
17	Annual Refresher Training	8:00-5:00	40	October			
18	Correctional Officer Academy	8:00-5:00	40	6	New Employee Orientation	8:00-5:00	40
24	Annual Refresher Training	8:00-5:00	40	6	40 Hour Hand Gun	8:00-5:00	40
25	Correctional Officer Academy	8:00-5:00	40	13	Correctional Officer Academy	8:00-5:00	40
September				12	Supervisory Management Training	8:00-5:00	40
8	New Employee Orientation	8:00-5:00	40	20	Correctional Officer Academy	8:00-5:00	40
7	Annual Refresher Training	8:00-5:00	40	19	Supervisory Management Training	8:00-5:00	40
15	Correctional Officer Academy	8:00-5:00	40	27	Correctional Officer Academy	8:00-5:00	40
14	Annual Refresher Training	8:00-5:00	40	26	Supervisory Management Training	8:00-5:00	40

SMCI TRAINING SCHEDULE

DATE	COURSE	TIME	HRS	DATE	COURSE	TIME	HRS
August				22	Stress Management	10:00-11:00	1
3	New Employee Orientation	7:00-5:30	40	22	Chemical Agents	4:30-5:30	1
10	Supervisor Management Training	7:00-5:30	40	23	Rifle Qualification*	7:00-11:00	4
10	Performance Appraisal Review	9:00-10:00	1	24	HIV/AIDS Awareness	7:00-8:00	1
10	Disciplinary and Corrective Action	1:00-2:00	1	24	Blood borne Pathogens	8:00-9:00	1
10	Emergency Actions/Procedures	3:00-4:00	1	24	Standard First Aid/CPR	9:00-3:00	6
10	Correctional Officer Academy	7:00-5:30	40	24	PREA	3:00-4:00	1
11	Classification/Disciplinary Procedures	8:00-9:00	1	28	Correctional Officer Academy	7:00-5:30	40
11	Labor Law	9:00-10:00	1	28	Handgun/Shotgun Recertification	8:00-5:00	8
11	Sexual Harassment	10:00-12:00	2	October			
12	HIV/AIDS/Blood borne Pathogens	7:00-9:00	2	5	New Employee Orientation	7:00-5:30	40
12	Standard 1st Aid	9:00-12:00	3	12	Supervisor Management Training	7:00-5:30	40
12	CPR	1:00-4:00	3	12	Performance Appraisal Review	9:00-10:00	1
13	Rifle Qualification*	7:00-11:00	4	12	Disciplinary and Corrective Action	1:00-2:00	1
17	Annual Refresher	7:00-5:30	40	12	Emergency Actions/Procedures	3:00-4:00	1
17	Purpose & Goals of ACA	7:00-8:00	1	13	Classification/Disciplinary Procedures	8:00-9:00	1
17	Ethics & Professionalism	3:30-4:30	1	13	Labor Law	9:00-10:00	1
17	Correctional Officer Academy	7:00-5:30	40	13	Sexual Harassment	10:00-12:00	2
18	Classification/Disciplinary Procedures	7:00-8:00	1	14	HIV/AIDS/Blood borne Pathogens	7:00-9:00	2
18	Emergency Actions/Procedures	9:00-10:00	1	14	Standard 1st Aid	9:00-12:00	3
18	Sexual Harassment	1:30-2:30	1	14	CPR	1:00-4:00	3
18	Chemical Agents	4:30-5:30	1	15	Rifle Qualification*	7:00-11:00	4
19	Rifle Qualification*	7:00-11:00	4	12	Correctional Officer Academy	7:00-5:30	40
20	HIV/AIDS Awareness	7:00-8:00	1	19	Annual Refresher	7:00-5:30	40
20	Blood borne Pathogens	8:00-9:00	1	19	Purpose & Goals of ACA	7:00-8:00	1
20	Standard First Aid/CPR	8:00-5:00	8	19	Ethics & Professionalism	3:30-4:30	1
24	Correctional Officer Academy	7:00-5:30	40	20	Classification/Disciplinary Procedures	7:00-8:00	1
24	40 hour Basic Handgun class	7:00-5:30	40	20	Emergency Actions/Procedures	9:00-10:00	1
27	Handgun/Shotgun Recertification	8:00-5:00	8	20	Chemical Agents	4:30-5:30	1
September				21	Rifle Qualification*	7:00-11:00	4
7	New Employee Orientation	7:00-5:30	40	22	HIV/AIDS Awareness	7:00-8:00	1
14	Pre-Supervisory Management	7:00-5:30	40	22	Blood borne Pathogens	8:00-9:00	1
14	Correctional Officer Academy	7:00-5:30	40	22	Standard First Aid/CPR	9:00-3:00	6
21	Correctional Officer Academy	7:00-5:30	40	22	PREA	3:00-4:00	1
21	Annual Refresher	7:00-5:30	40	19	Correctional Officer Academy	7:00-5:30	40
21	Purpose & Goals of ACA	7:00-8:00	1	26	40 hour Basic Handgun class	7:00-5:30	40
21	Ethics & Professionalism	3:30-4:30	1	29	Handgun/Shotgun Recertification	8:00-5:00	8
22	Classification/Disciplinary Procedures	7:00-8:00	1	29	Defensive Driving	8:00-12:00	4
22	Emergency Actions/Procedures	9:00-10:00	1	26	Correctional Officer Academy	7:00-5:30	40

THE RESOURCE

WHAT DOES ACTIVATION MEAN

By Max Cathey

I have seen the listing of mobilized military personnel in The Resource for a long time and am continually thankful to see names added to the number returned home, praying that they returned without injury. I have wondered at times just how many of the people reading the newsletter understand what lies behind the list of names they see. Because of this, I was pleased to be approached by the Communications Department to draft a piece about my experiences and thoughts concerning mobilization.

I have been told that Clintis McCray will also be submitting his thoughts on being mobilized. I am certain that he will agree with me when I say, if you have been mobilized and wish to relate your experiences and thoughts, you should. Knowledge breeds understanding and from understanding comes true respect.

When I was first mobilized I was employed with the Mississippi Department of Health. My first thought upon receiving the mobilization order was to ensure that life would continue as normally as possible for my wife. I was fortunate in that my children were all grown. I had nearly a year between receiving my orders and having to report – time I spent getting family affairs in order – knowing I would be gone for twenty-two months. I gathered contacts for home repairs, car repairs, landscaping and as many emergency situations as I could think of. I also took advantage of the Judge Advocate General's assistance to provide my wife with a limited power of attorney. No matter what preparations had been made, while mobilized I was always worried about my family.



People often inquire about a soldier's duties while mobilized. In short, whatever your military job is at home, that is the function that will be performed while mobilized. During this mobilization, I was attached to the Joint InterAgency Coordination Group (JIACG). I was sent to Qatar, Central Command's (CENTCOM). CENTCOM's forward headquarters to a post responsible for coordinating transports for visiting dignitaries and operatives arriving in theater. My duties brought me in daily contact with high ranking civilian officials, generals and intelligence operatives. There was never a dull moment but I still continually thought of my family.

The transition to mobilization was intense. In the Army Reserve, one is on duty one weekend each month and two weeks each year. Once mobilized, the military is a 24/7 experience. Since I was in a support role, there was more time to keep up with my family and stay in touch with my office. Contact with home is important to any mobilized soldier. We want to be able to stay in the loop. Something that might be insignificant while at home (like updates on a favorite sports team) becomes very significant because you are able to stay informed and it lets one know people are thinking of you.

Communication for those in the service today is much better than it was during the Viet-Nam war. Then all communication with home was via snail mail. Today real time communication is available. All said, no matter how good the communication is, there is no substitute for being there. My wife lost her father while I was in Qatar and I wasn't able to be by her side – barely made it back for the funeral.

Circumstances like that cannot be properly addressed over the phone or through the web. I have to mention that it is the public's support of the Red Cross that allows them to take care of soldiers during family emergencies.

The one draw back to being able to keep up with what is happening at home is the knowledge of the level of complacency and detachment from the war that is so common among the general public. During the time that the media and public were so fixed on the recent deaths of famous music stars and television stars, six soldiers were killed with barely a notice back home. Regardless of how one feels about the wars, the public should never be complacent about its military and the sacrifices made by military service members.

Everything comes back around to home for me. This is also true relating to living conditions. We in corrections have heard the repeated assaults about living conditions for inmates – especially as it relates to Unit 32 at Parchman. I have to wonder how they would cope living like I did. Our quarters consisted of a (roughly) 1000' by 500' concrete slab with a metal building erected over it and then filled with 8' by 8' CONEX units (basically miniature freight rail cars). Upon stepping outside, I would be hit with 115 degree heat (at 10:00 a.m.) and frequently 70 mile per hour winds carrying sand. Actual sand storms are another beast altogether. That was when I stopped wearing contacts and always carried a cloth for cleaning my glasses. Maybe this can help explain why when a soldier is preparing to come home, coming home is all he can think about.

When my time was up and we were about to be de-mobilized I couldn't wait to get home. I wear my uniform proudly and voluntarily wear it to protect our nation's freedom. Even with that said, no level of dedication can overcome the desire to be with family. People will ask if I was concerned about being able to come home or could my time have been extended. Involuntary extensions are the exception to the rule, unless a soldier's area of specialization is so rare and critical that the military has no choice. Also, once home, there is a two year minimum prior to a unit being mobilized again – to answer another question I have been asked. We returned to waiting friends and family and to a great reception from our communities. It was a proud time, but ultimately being with family was the best part of it.

When I returned to work, I went back to the same job, in the same office and re-hung my pictures on the same nails they had hung on before. The staff around me had ensured that while my presence was missed, the job continued to be accomplished.

Lastly, I want say to everyone; this is what it was like for Max Cathey, not for all soldiers. I was in a support role and was not a first hand witness to the horrors of battle. I can be an open book on my service without dredging up overly painful memories. Each soldier's service is different and each has different needs from friends, family and coworkers. The best thing people can do for the returning soldier is to be there for them and be respectful, which is sound advice for any relationship.

THE RESOURCE

MDOC EMPLOYEES ACTIVATED FOR MILITARY DUTY

The MDOC currently has 41 of its family activated for military duty (19 from MSP, 12 from CMCF, 6 from Headquarters/Community Corrections and 4 from SMCI). The agency is thankful for the safe return of 48 fellow employees from active service. Below are the names of those currently activated and those that have returned to us. Please keep each of them in your thoughts and prayers. Those wishing to provide support to individuals that are activated can do so through a variety of resources. The Department of Defense operates <http://www.americasupportsyou.mil> for this purpose.

CURRENTLY ACTIVATED

Name	Location	Position	Date Activated
Alexander, Donnell	MSP	COT	1/15/2009
Bounds, Stevon A.	SMCI	Chaplain II	7/1/2008
Brown, Shakena	MSP	COT	4/25/2009
Cole, Jerry	CMCF	CO II	4/13/2009
Coleman, Edward	MSP	COT	6/1/2007
Cooper, Matthew	Harrison CWC	COT	3/1/2009
Crews Jr., Sidney T.	SMCI	CO II	8/25/2008
Crossgrove, Arnetha	MSP	COT	2/1/2009
Cullom, Robert	Rankin P/P	FO II	3/1/2009
Davis, Clyde	MSP	CO IV	3/1/2009
Dean, Peter	CMCF	Corr. Supv.	11/18/2005
Diaz, Eduardo	SMCI	CO I	5/1/2009
Erkhart, Vicky	George P/P	FO I	2/1/2009
Golden, Jermenica	MSP	COT	12/29/2008
Green, Cedric	MSP	CO I	3/1/2009
Hale, Chanita	MSP	COT	2/10/2009
Harris, Katrina	CMCF	CO IV	5/1/2009
Harvey, Ray	CMCF	CO I	4/21/2008
Henderson, Richard	MSP	CO IV	1/22/2003
Henson, Eric	CMCF	CO T	2/1/2005
Hilson, Melvin	MSP	CO IV	4/18/2009
Jenning, Charles	MSP	CO I	3/1/2009
Khon, Odiss	MSP	COT	3/1/2009
Lewis, Daryl	MSP	COIV	10/13/2008
Little, Marvin	CMCF	Corr. Supv.	3/1/2009
Love, Von	MSP	CO II	3/1/2009
Magee, Williestine	CMCF	CO I	5/1/2009
Mays, Ashley	CMCF	CO T	5/1/2009
McCray, Shonari	MSP	CO I	3/11/2009
McMillian, David K	Lincoln P/P	FO III	4/1/2009
MCNeal, Willie	MSP	CO T	3/11/2009
Mills, Andrew C.	SMCI	Corr. Supv.	3/1/2009
Newsome, Marcus	CMCF	CO III	4/21/2008
Rusell, William	CMCF	CO I	5/1/2009
Sago, Vernell	CMCF	CO II	7/10/2009
Scott, Kenny	MSP	CO IV	4/1/2009
Thomas, Ronnie	CMCF	CO I	7/9/2009
Thompson, Domonique	MSP	COT	5/2/2007
Thompson, Tarelle	MSP	CO I	3/1/2009
Tucker, Samuel	Central Office	Itegrity Invest	5/1/2009
Young, Arthur	Yazoo P/P	FO III	11/1/2005

RETURNED HOME

Name	Location	Returned	Activated	Returned
Bailey, Otis	CO/CC	10/19/2005		
Bounds, Stevon	SMCI	6/1/2006		
Brown, Keith	CO/CC	3/27/2006		
Calvin, William	CO/CC	4/18/2005	9/6/2005	9/13/2005
Cashaw, Timothy	MSP	7/15/2004		
Cathey, Max	CO/CC	5/1/2008		
Cole, Larry	CMCF	1/24/2005	8/29/2005	10/19/2005
Coleman, Edward	MSP	4/3/2007		
Crews, Sidney	SMCI	10/29/2003	6/2/2004	8/19/2008
Diaz, Eduardo	SMCI	1/27/2009		
Garrison, Steve	CO/CC	8/30/2004		
Green, Cedric	MSP	11/2/2000		
Greer, Willie	CMCF	5/12/2004		
Hicks, Carlester	MSP	9/13/2005		
Hill, Plez	CO/CC	11/10/2004		
Hilson, Melvin	MSP	5/17/2004	8/27/2005	10/24/2005
Hoeflich, Albert	SMCI	6/14/2004	9/6/2005	12/5/2005
Irving, Norris	MSP	12/3/2003		
Keys, Adrian	SMCI	3/15/2005	9/6/2005	9/21/2005
Lee, Earnest	SMCI	8/8/2008		
Lewis, Roger	MSP	1/17/2006		
Little, Marvin	CO/CC	3/1/2005	9/6/2005	9/19/2005
Love, Von	MSP	5/20/2006		
Lyles, Marcus	CMCF	7/25/2004		
McCray, Clintis	CO/CC	1/12/2005	9/6/2005	10/20/2005
			4/23/2008	5/12/2008
Mills, Andrew	SMCI	10/16/2008		
Moore, Calvin	MSP	6/3/2005	9/6/2005	9/13/2005
Morris, Timothy	MSP	4/30/2004		
Newsome, Marcus	CMCF	7/4/2006		
Pruitt, Darron	MSP	12/3/2007		
Roach, Curtis	CMCF	7/12/2006		
Roberts, John	SMCI	10/1/2003		
Ruffin, David	MSP		6/2/2004	6/15/2009
Scarborough, Charles	SMCI	8/30/2004	1/3/2005	5/16/2006
Smith, Arthur	CO/CC	10/25/2004		
Smith, Edwin	MSP	9/5/2006		
Smith, Melvin	CMCF	10/18/2005		
Smith, Melvin N.	CMCF	4/30/2006		
Taylor, Carol	MSP	10/6/2003		
Thomas, Clarence	CO/CC	11/5/2003		
Thomas, Henderson	MSP	8/15/2006		
Thomas, Ronnie	CMCF	6/28/2004		
Vance, Dexter	MSP		3/4/2009	5/20/2009
Washington, Alvin	CMCF	11/16/2006		
Willis, Joseph	CMCF	9/27/2003		
Winters, James	MSP	8/1/2008		
Woods, Roy	CO/CC	1/1/2006	1/1/2008	9/22/2008
Young, Arthur	CO/CC	1/4/2004		

THE RESOURCE

MDOC MAILBOX

Dear Mr. Sumner:

For a period of time, my grandson, Brent Lance, was in the custody of MDOC and was assigned to Officer Barry Smith. This officer showed sincere concern for Brent. He was more like a mentor and a "Great" role model. He helped Brent make a tremendous turn around in his life.

The family of Brent Lance would like to commend Officer Smith on a job well done and thank him for helping to make a difference.

Sincerely,
Ms. Beverly Lance

Dear Ms. Cole:

The West Delta Chapter's 25th Annual American Red Cross Dinner Theater on April 24 and 25 at the Washington County Convention Center was an acclaimed success!

I wish to thank you and the Department of Corrections for allowing us to use three inmates from the Washington County Community Work Center to assist our volunteers and to commend the young men for their help. From our kitchen volunteers to our servers and attendants, each commented to me about their politeness, willingness to take on all requests and their dedicated hard work each night. The help provided by Marcus Watkins (#125077), Michael Scott Jones (N3978) and Jeremy Lee Sellers (#136681) helped make our annual disaster fundraiser the success that our patrons have come to look forward to so much over the past 25 years.

Thanks again to the Mississippi Department of Corrections, Marcus, Michael and Jeremy for helping the West Delta Chapter help our citizens prevent, prepare for and respond to emergencies.

Sincerely,
Alan Byrn
Executive Director
West Delta Chapter
American Red Cross

Dear Commissioner Epps,

This letter is to express my gratitude and appreciation for the services rendered by several of your employees at the Mississippi Department of Corrections. I communicated with all of them on different levels and each and every one of them has demonstrated commitment to excellence and going above and beyond their call of duty: Each generously contributed their time to speak with me, answering all of my questions, and informing me what steps I needed to take next, to reach my goal. The individuals working at the SMCI facility have worked closely with my husband Justin, and have given him respect, and the opportunities which allowed him to work and stay busy, helping him grow as a person. The three SMCI employees are helpful, efficient, and an asset to your organization. They deserve to be commended and applauded for their dedication to their work.

Also, your two employees from the Interstate Compact Office were amazing! In dealing with the Texas Interstate Office, I quickly realized that Texas was not as efficient as the Mississippi departments. We came across a snag here where my husband's papers were sent to two different counties and after two weeks of calling them daily, I finally contacted a parole office supervisor with the problem-solving skills that were needed to resolve the issue. The process in Texas took several weeks and every time I called they would give me the

exact same answer of, "We have forty five days to complete our end of things." When I couldn't get the answers that I was satisfied with, I would call your Interstate Office and usually spoke with Demetrice Hill who would explain in detail how the process worked which helped me find out what the actual problem was. I could only hope the papers would return to the Mississippi office where I knew they would be in good hands. When the papers finally arrived in Mississippi; they were processed in ONE day! They were even kind enough to call and inform me that they had been processed and even gave me the release date. Then, they explained that I would hear from another MDOC department with all of the details regarding my husband's release and the items I could bring to him etc., which took place just two days following that conversation. I was amazed at how quickly all of this took place: Not once did I hear excuses on why things weren't getting done, they just got it done.

Bravo Mississippi Department of Corrections.... Bravo!

COMMENDABLE EMPLOYEES

Director Sarah James
Demetrice Hill
Chaplain David Smelser
Katrina Dill
Officer McClendon

Sincerely,
Lisa J. Blakeney

Superintendent Bingham:

I am writing to commend and thank the officers who came to Mississippi State Hospital earlier this year to assist with searching for drugs on our campus. Lieutenant Gillis Brown, Sergeant Michael Tillman, Sergeant Derrick Patton, Sergeant Travis Crain, and Officer Toby Johnson brought their dogs and did an extensive search of selected areas. They were very professional and our employees who were present to assist them appreciated being part of the team. It was a pleasure to watch the dogs and their handlers work.

Again, many thanks for your support.

Sincerely,
James G. Chastain, Director
Mississippi State Hospital
Whitfield, MS

Dear Chris:

Enclosed please find 2 checks in the amount of \$500.00 each which constitute voluntary donations to the Mississippi Department of Corrections Fund, a 501c(3) entity. We understand that these funds are normally used to defray expenses for various charitable purposes which are incidental to costs incurred by MDOC professional staff and employees.

We were sorry to have missed your recent annual CFGJ/MDOC Fund golf tournament and hope that we will be able to participate next year. Thanks for the dedicated service you offer to Mississippi on a daily basis and we all wish you continued success as head of MDOC. Let me know if I can be helpful to you in any way.

Respectfully,
Mike Espy, PLLC

THE RESOURCE

COMMISSIONER'S THIRD ANNUAL GOLF CLASSIC



2009 SMCI BLUEBERRY HARVEST By Lt. Terry Burgess

The SMCI Blueberry Operation is an intensive work program for inmates.

The blueberries are marketed through MBG Marketing which requires good agricultural practices and food safety guidelines and audits.

This year, 2009, is the first year for marketing blueberries from SMCI. We currently have approx. 25 acres of blueberry plants ranging from 1 yr. to 4 yrs. of age.

The following statistics reflect the 2009 harvest period.

HARVEST PERIOD MAY 26, 2009 THRU
JUNE 23, 2009

Total weight harvested	8,574.85
Total proceeds from sales	\$8,857.83
Total inmates worked	819
Total hours inmates worked	4,095



THE RESOURCE

FIRST ANNUAL MISSISSIPPI STATE PENITENTIARY WALK-A-THON

By Lawrence Kelly

St. Jude Children's Research Hospital is internationally recognized for its lifesaving work in the treatment of children with pediatric cancer and other catastrophic diseases. As a part of our continuing support for this wonderful facility and in recognition of the longtime dedication to this worthy cause by many MSP and MDOC employees in general and former employee Mr. Jimmy McIntyre, MSP conducted a Walk-a-thon on June 20th.



A committee consisting of employees representing MSP Areas I, II and III was convened. This committee was spearheaded by Wardens James Brewer, Timothy Morris and Florence Jones. The entire committee worked tirelessly to plan, promote, elicit funds and encourage participation from correctional employees from private facilities, state institutions, community corrections and private vendors (Wexford, Valley Foods). The committee coordinated the event exceptionally well, making provisions for the transportation of

participants, the strategic placement of water and the availability of medical personnel in the event of a medical emergency.

On the day of the event, we were extremely fortunate to have some 105 participants. Everyone walked the three mile course with varying degrees of enthusiasm and determination. All completed the course in less than one hour. As an additional motivating tool, the committee had decided to award a trophy to the area, facility or organization which contributed the most money. The competition was really competitive, however Area III emerged victorious.

The event was tremendously successful, and we are happy to announce that the 1st Annual MSP Walk-a-thon raised a total of \$3,134.96 for St. Jude!

We would like to thank all of the participants, contributors and particularly the planning and organizing committee for their efforts in ensuring the success of this charitable event.



MDOC Policy 03-01: General Standards of Professional Conduct

Any employee who violates the General Standards of Professional Conduct policy or any portion thereof, whether the infraction results in the employee's termination or resignation, is subject to having his/her picture and the MDOC policy violation posted in a visible area within the MDOC facility.

Mississippi State Penitentiary



Shanita Autmon
Possession of Contraband

Harrison County Community Work Center



Angela James
Violation of Count Policy Resulting In An Escape

Parole Board Staff



William "Mike" Dickson
Fraternization With Inmate's Family

Forrest County Community Work Center



Tammy Lawson Bush
Fraternization With Inmate

Harrison County Community Work Center



Roy Whittle
Violation of Count Policy Resulting In An Escape

THE RESOURCE

COMMISSIONER EPPS ON SUPER TALK

By Tara Booth

On Monday, July 13, Commissioner Christopher Epps was a guest on the Paul Gallo Radio Show on the SuperTalk Network. The SuperTalk Network and MS Net News are owned by Telesouth Communications.

Commissioner Epps told a statewide, audience about the various new laws passed in the 2009 legislative session which will have an impact on MDOC operations and budget. He also discussed some recent activities of MDOC, including:

MDOC receiving the American Correctional Association's Eagle Award. Commissioner Epps praised the MDOC staff for garnering this prestigious award which has only been given to 13 other states.

Inmate labor provided to government and non-profit agencies by our community corrections offenders. The value in FY08 of offenders in the Community Work Centers provided 3,264,907 inmate hours valued at \$19,099,705.95 in free labor to city, county, state government and non-profit agencies throughout the state.

The state's first class of inmates to earn Christian Ministry Bachelor of Arts Degrees at MSP. Twenty-eight inmates received their degrees from the New Orleans Baptist Theological Seminary.

MDOC Educational Programs. Over the past fiscal year, MDOC had 4,156 inmates awarded certificates for General Education Development (GED), Vocational Trades and Alcohol and Drug certificates.



The 2009 Commissioner's Annual Golf Tournament/MDOC Employee Relief Fund. This year, the golf tournament grossed \$33,518.16 and netted \$19,919.16. We have 980 employees enrolled in the employee relief fund. \$7300 has been distributed to MDOC employees as of 06/30/09.

Parchman Animal Care Training (PACT). The Mississippi State Penitentiary is home to a new program for our state and a tested one for the field of corrections - The Parchman Animal Care and Training Program (PACT). The program acquires horses that are deemed untrainable or have been abandoned, trains them and then returns them to the world as productive workers. The best part of the program is that it accomplishes the same results with the offender participants.

And lastly, Commissioner Epps assured the statewide listeners that MDOC is going all out on investigating and prosecuting offenders, visitors and staff who would threaten the safety of citizens, staff and inmates by bringing in cell phones to any of the MDOC facilities.

We look forward to visiting with our pals at SuperTalk again in the near future!

Paul Gallo's program airs at 6 a.m. on
WWMR 102.9 FM - Tupelo,
WTMN 105.5 FM - Oxford,
WXRZ 94.3 FM - Corinth,
WKBB 100.9FM - West Point,
WFMM 97.3 FM - Hattiesburg-Laurel,
WFMN-FM 97.3 - Jackson,
WTCD 96.9 FM - Greenwood, Greenville,
Cleveland,

and on the web at <http://www.supertalkms.com>.

"I let them suffer the worst possibility, the results of their own actions."

Terry Goodkind

CALENDAR OF UPCOMING EVENTS

August 7-12	ACA 2009 Congress of Corrections Gaylord Opryland Resort and Convention Center Nashville, TN
August 14	MAPC 2009 Line Officer of the Year Award Submission Deadline
August 23-26	APPA 34th Annual Training Institute Anaheim, CA
August 24-25	Pike County CWC Re-accreditation
August 26-27	Harrison County CWC Re-accreditation

August 28	MAPC Criminal Justice Professional of The Year Submission Deadline
September 15-18	MAPC 26th Annual Training Conference Sam's Town Hotel & Casino Tunica Resorts, MS
September 16	1st Annual Jimmy McIntyre Walk-A-Thon Mississippi Firefighters Memorial Burn Assoc. Sam's Town Hotel & Casino, Tunica, MS
October 10-14	Adult and Juvenile Female Offenders Workshop Marriott Hotel, Jackson, MS
October 17-21	National Commission on Correctional Health Care, National Conference on Correctional Health Care, Orlando, FL

If you have items to be added to the calendar, please forward them to Kent Crocker at kcrocker@mdoc.state.ms.us or at 601-359-5689.

FROM THE EDITOR

The picture below, appearing in the June 28, 2009 *South Mississippi Outdoors* says a lot. First, it says I want to know when's dinner. Second, it says that a single fish from the coast can feed as many people as a whole day of fishing in the Jackson area.

Most of all, it says law enforcement officers are people - people who respect one another. Media representatives still refer to our correctional officers as guards and to the general public we are all state employees (mostly said in a less than favorable manner). However, the world of law enforcement recognizes the valuable role played by corrections professionals.

Our field officers are fully integrated into community law enforcement, providing leads and backup for numerous operations.

Our people respond during disasters and participate in searches, raids and all other coordinated law enforcement efforts.

Those of us who perform support

functions won't be on the street, or on the tier; however, our roles are still important in that if we perform our duties properly and in the proper perspective, we can make life easier for those do patrol the streets and tiers. This should be our mission.

The commissioner wrote about attitude in this month's Resource. We all know that more money is important and less nuisances would be nice. Maybe one day these things will be there.

Until that day comes, remember, we are all part of the team that exists for the sole purpose to keep private citizens safe.

From a professional standpoint, the one thing that is truly disheartening is to learn that someone wearing a badge has been hurt or killed in the line of duty.

If you find yourself agitated over some situation, ask yourself, "Is anyone dead or bleeding? Have I been fired?" If not, it is something that can be gotten over. Every cloud has a silver lining, however thin it is.



These four law enforcement officers had a great fishing day recently catching their limit on snapper. From left to right, Ron Harmon and Paul Delacruz (both of the Harrison County Sheriff's Department) and David Sullivan and Brian Freeman (both of the Mississippi Department of Corrections)