

# THE RESOURCE

A Publication Of The Mississippi Department Of Corrections  
Christopher Epps, Commissioner



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## WHO ARE WE AFRAID OF AND WHO ARE WE MAD AT The Commissioner's Corner

The MDOC's budget has already expanded to over three hundred million dollars per year. If I had been told as a correctional officer in 1982 that I would be commissioner and that the budget would be what it is today, I would have grinned at the first suggestion and laughed out loud at the second one. Now today, both are realities. One of those realities, I am thankful for and wish to see endure. The other one, I want to see undone. I know that one of the marks of the importance of the agency a person is head of is the size of that agency's budget. However, I am also a citizen and a taxpayer. As a citizen and taxpayer, I want our justice system to be economical.

Incarceration costs have historically risen and will continue to rise. It is reasonable to expect that cost per day per inmate figures will continue to go up for the foreseeable future. That said, the only way we will ever reduce our costs is to do a better job of reducing the number of people that are locked up. Reducing recidivism is something I have written about here before and will not dwell on today. The other way to reduce the number of people incarcerated is to affect what offenses result in incarceration.

I get called upon to give talks to civic groups, organizations and churches across the state, and across the nation, on a variety of criminal justice topics. Today I am going to share with you what I share with groups asking me to speak: we have to decide who we are afraid of and who we are mad at.

Every person has to decide which types of offenders fall into these different groups based on their own family and community situations. Some types of offenders are universally feared; these are the ones that molest children, rape and brutally kill. The rest are not always so easy to pin down.

Some people might think the bad check writer is to be feared if the resulting fees and lost income causes less food to be on the dinner table. Some people may differentiate between the various crimes that take lives and decide some of these perpetrators are not to be feared. Ultimately, each person has to make up his or her own mind.

The important thing is, once your mind is made up, act on it. When you hear of alternatives to incarceration, learn about them and decide which crimes can be remedied with them. When you hear of a sentence that doesn't make sense for a specific crime, take note of it.

Above all, when you have the opportunity, let your thoughts be known to your elected officials. Some might consider this charge from a negative perspective, but this is not my intention. My intention is to make sure that our leaders have a sampling of the thoughts of the voters on matters of crime and punishment. Without your input, they have to guess and/or take actions that are across the board. You are the only one that can provide them the information they need to abide by your will.

Once you have taken the step to let your thoughts be known to elected officials, discuss these matters with friends and family. Get them to start thinking about these issues also. Remember, you are the person they will see as an authority on the subject. And, considering you work for one of the premiere correctional agencies in the country, you should consider yourself an authority also. Exercise your knowledge and spark the thoughts and discussions that can lead our society to a better use of the criminal justice system it has.

Never forget, while you are public servants, you are also citizens and taxpayers. That said, remember that the dollar you save on the job is one more that you won't have to pay in taxes.

Christopher B. Epps  
Commissioner  
Mississippi Department of Corrections

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# THE RESOURCE

## MDOC EMPLOYEES ACTIVATED FOR MILITARY DUTY

Provided By Human Resources

The MDOC currently has 17 of its family activated for military duty (6 from MSP, 5 from CMCF, 1 from Headquarters/Community Corrections and 4 from SMCI). The agency is thankful for the safe return of 57 fellow employees from active service. Below are the names of those currently activated and those that have returned to us. Please keep each of them in your thoughts and prayers. Those wishing to provide support to individuals that are activated can do so through a variety of resources. The Department of Defense operates <http://www.americasupportsyounil> for this purpose.

### MISSISSIPPI STATE PENITENTIARY

Activated		
Name	Position	Date
Coleman, Edward	COT	6/1/2007
Golden, Jerminica	COT	12/29/2008
Henderson, Richard	CO IV	1/22/2003
Lewis, Daryl	CO IV	10/13/2008
Ruffin, David	Corr. Case Mgr.	6/2/2004
Thompson, Domonique	COT	5/2/2007

Returned			
Name	Returned	Reactivated	Returned
Taylor, Carol	10/6/03		
Irving, Norris	12/3/03		
Hilson, Melvin	5/17/04	8/27/05	10/24/05
Cashaw, Timothy	7/15/04		
Brewer, Kem	7/14/04	8/27/05	10/7/05
Calvin, William	4/18/05	9/6/05	9/13/05
Dye, Thomas	6/6/04		
Moore, Calvin	6/3/05	9/6/05	9/13/05
Hicks, Carlester	9/13/05		
Booker, Tumarian	10/7/05		
Lewis, Roger	1/17/06		
Love, Von	5/20/06		
Thomas, Henderson	8/15/06		
Smith, Edwin	9/5/06		
Coleman, Edward	4/3/07		
Green, Cedric	11/2/0		
Pruitt, Darron	12/3/07		
Winters, James	8/1/08		

### CENTRAL OFFICE \ COMMUNITY CORRECTIONS

Activated			
Name	Location	Position	Date
Young, Arthur	Yazoo P/P	FO III	11/1/2005

Returned			
Name	Returned	Reactivated	Returned
Thomas, Clarence	11/5/03		
Young, Arthur	1/4/04	11/1/05	
Garrison, Steve	8/30/04		
Smith, Arthur	10/25/04		
Hill, Plez	11/10/04		
McCray, Clintis	1/12/05	9/6/05	10/20/05
		4/23/08	5/12/08
Little, Marvin	3/1/05	9/6/05	9/19/05
Bailey, Otis	10/19/05		
Woods, Roy	1/1/06	1/1/08	
Brown, Keith	3/27/06		
Morris, Timothy	4/30/04		
Cathey, Max	5/1/08		
Woods, Roy	9/19/08		

### CENTRAL MISSISSIPPI CORRECTIONAL FACILITY

Activated		
Name	Position	Date
Dean, Peter	Corr. Supv.	11/18/2005
Harvey, Ray	CO I	4/21/2008
Henson, Eric	COT	2/1/2005
Kennedy, Norris	Corr. Comm.	9/5/2005
Newsome, Marcus	CO III	4/21/2008

Returned			
Name	Returned	Reactivated	Returned
Willis, Joseph	9/27/03		
Greer, Willie	5/12/04		
Kennedy, Norris	10/1/03	9/5/05	
Thomas, Ronnie	6/28/04		
Lyles, Marcus	7/25/04		
Clark, Reginald	9/1/04		
Cole, Larry	1/24/05	8/29/05	10/19/05
Smith, Melvin N.	4/30/06		
Smith, Melvin	10/18/05		
Newsome, Marcus	7/4/06		
Roach, Curtis	7/12/06		
Hoskins, Calvin	8/2/06		
Washington, Alvin	11/16/06		
Buckley, Alvin	12/1/06		
Johnson, Jacqueline	8/15/07		
Benson, Sabrina	7/1/08		

### SOUTH MISSISSIPPI CORRECTIONAL INSTITUTION

Activated		
Name	Position	Date
Bounds, Stevon A.	Chaplain II	7/1/2008
Crews, Sidney	CO II	8/25/08
Noaker, Brian	COT	7/21/2007
Ruffin, Latretra	COT	5/15/2006

Returned			
Name	Returned	Reactivated	Returned
Roberts, John	10/1/03		
Crews, Sidney	10/29/03	6/2/04	
Clark, Buford	5/20/04	8/29/04	4/14/07
Hoeflich, Albert	6/14/04	9/6/05	12/5/05
Keys, Adrian	3/15/05	9/6/05	9/21/05
Bounds, Stevon	6/1/06		
Scarborough, Charles	8/30/04	1/3/05	5/16/06
Lee, Earnest	8/8/08		
Mills, Andrew	10/16/08		
Eduardo Diaz	1/27/09		





# THE RESOURCE

## MSP TRAINING SCHEDULE

DATE	COURSE	TIME	HRS	DATE	COURSE	TIME	HRS
MAR				26	Firearms Training – Academy Class	8:00-5:00	24
2	New Employee Orientation	8:00-5:00	40	30	Rifle Qualification – Refresher Makeup	8:00-12:00	4
2	Rifle Qualification – Refresher Makeup	8:00-12:00	4	APR			
3	Shotgun Qualification	8:00-12:00	4	1	Shotgun Qualification	8:30-12:00	4
3	Shotgun Qualification	1:00-5:00	4	2	Shotgun Qualification	8:30-12:00	4
4	Handgun Qualification	8:00-12:00	4	3	Remedial Training	8:00-5:00	8
4	Handgun Qualification	1:00-5:00	4	6	New Employee Orientation	8:00-5:00	40
5	Shotgun Qualification	8:00-12:00	4	6	Rifle Qualification – Refresher Makeup	8:00-12:00	4
6	Remedial Training	8:00-5:00	8	7	Shotgun Qualification	8:00-12:00	4
8	Correctional Officer Academy	8:00-5:00	40	7	Shotgun Qualification	1:00-5:00	4
8	Annual Refresher	8:00-5:00	40	8	Disciplinary Procedures	10:00-12:00	2
9	Rifle Qualification – Refresher Makeup	8:00-12:00	4	8	Handgun Qualification	8:00-12:00	4
10	Handgun Qualification	8:00-12:00	4	8	Handgun Qualification	1:00-5:00	4
11	ERT Tactical	8:00-5:00	8	8	ERT Tactical	8:00-5:00	8
13	Remedial Training	8:00-5:00	8	9	HIV/AIDS/Bloodborne Pathogens	8:30-12:30	4
16	Correctional Officer Academy	8:00-5:00	40	9	Handgun Qualification	8:00-12:00	4
16	Rifle Qualification – Refresher Makeup	8:00-12:00	4	9	Handgun Qualification	1:00-5:00	4
17	Legal and Effective Interviewing	9:00-11:00	2	10	Remedial Training	8:00-5:00	8
17	Shotgun Qualification	8:00-12:00	4	13	Correctional Officer Academy	8:00-5:00	40
18	HIV/AIDS/Bloodborne Pathogens	8:30-12:30	4	13	Supervisor Management Training	8:00-5:00	40
18	ERT Support	8:00-12:00	4	13	40-Hour Basic Handgun Course	8:00-5:00	40
19	Disciplinary Procedures	9:00-11:00	2	15	General Management	9:00-11:00	2
19	Shotgun Qualification	8:00-12:00	4	15	ERT Support	8:00-12:00	4
19	Shotgun Qualification	1:00-5:00	4	16	Ethics and Professionalism	9:00-11:00	2
20	Religious Program Review	10:00-11:00	1	19	Annual Refresher	8:00-5:00	40
20	Remedial Training	8:00-5:00	8	20	Rifle Qualification – Refresher Makeup	8:00-12:00	4
23	Correctional Officer Academy	8:00-5:00	40	21	Rifle Qualification – Annual Refresher	8:00-12:00	4
23	Pre-Supervisory Management	8:00-5:00	40	22	Leadership	9:00-11:00	2
23	Rifle Qualification – Refresher Makeup	8:00-12:00	4	23	Your Role as a Supervisor	9:00-11:00	2
24	Critical Stress Management	9:00-10:00	1	23	Firearms Training – Academy Class	8:00-5:00	24
24	Rifle Qualification – Annual Refresher	8:00-12:00	4	27	Correctional Officer Academy	8:00-5:00	40
25	Professional Development	9:00-10:00	1	28	Handgun Qualification	8:00-12:00	4
25	Handgun Qualification	8:00-12:00	4	28	Handgun Qualification	1:00-5:00	4
25	Handgun Qualification	1:00-5:00	4	29	Handgun Qualification	8:00-12:00	4
26	Performance Appraisal Review	9:00-11:00	2	29	Handgun Qualification	8:00-12:00	4

## CMCF TRAINING SCHEDULE

DATE	COURSE	TIME	HRS	DATE	COURSE	TIME	HRS
MAR				APR			
2	New Employee Orientation	8:00- 5:00	40	6	New Employee Orientation	8:00- 5:00	40
5	If You are Taken Hostage(CMCF)	09:00-10:00	1	6	40 Hour Hand Gun	8:00- 5:00	40
5	Emergency Actions	10:00-11:00	1	13	Correctional Officer Academy	8:00- 5:00	40
5	PREA	11:00-12:00	1	13	Annual Refresher Training	8:00- 5:00	40
6	Bloodborne Pathogens (CMCF)	08:00-9:00	1	13	Blood Bourne	9:00-9:50	1
6	HIV/AIDS Awareness (CMCF)	09:00-10:00	1	13	HIV/AID Awareness	10:00-10:50	1
6	Contraband Control	1:00- 3:00	2	13	Tools & Key Control	11:00-11:50	1
9	Annual Refresher Training	8:00- 5:00	40	20	Correctional Officer Academy	8:00- 5:00	40
9	Correctional Officer Academy	8:00- 5:00	40	20	Annual Refresher Training	8:00- 5:00	40
16	Correctional Officer Academy	8:00- 5:00	40	24	STG (Prison Gangs)	2:00-4:00	2
16	Annual Refresher Training	8:00- 5:00	40	28	Correctional Officer Academy	8:00- 5:00	40
23	Correctional Officer Academy	8:00- 5:00	40	28	Annual Refresher Training	8:00- 5:00	40
23	Pre-Supervisory Class	8:00- 5:00	40				

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## SMCI TRAINING SCHEDULE

DATE	COURSE	TIME	HRS	DATE	COURSE	TIME	HRS
MAR				13	Correctional Officer Academy	7:00-5:30	40
2	New Employee Orientation	7:00-5:30	40	14	Classification/Disciplinary Procedures	8:00-9:00	1
9	Pre-Supervisory Management	7:00-5:30	40	14	Labor Law	9:00-10:00	1
9	Correctional Officer Academy	7:00-5:30	40	14	Sexual Harassment	10:00-12:00	2
16	Correctional Officer Academy	7:00-5:30	40	15	HIV/AIDS/Blood borne Pathogens	7:00-9:00	2
16	Annual Refresher	7:00-5:30	40	15	CPR	9:00-12:00	3
	Purpose & Goals of ACA			15	Standard 1st Aid	1:00-4:00	3
	Ethics & Professionalism			16	Rifle Qualification*	8:00-12:00	4
	Classification/Disciplinary Procedures			20	Annual Refresher	7:00-5:30	40
	Emergency Actions/Procedures			20	Purpose & Goals of ACA	7:00-8:00	1
	Chemical Agents			20	Ethics & Professionalism	3:30-4:30	1
	Rifle Qualification*			20	Correctional Officer Academy	7:00-5:30	40
	HIV/AIDS Awareness			21	Classification/Disciplinary Procedures	7:00-8:00	1
	Blood borne Pathogens			21	Emergency Actions/Procedures	9:00-10:00	1
	Standard First Aid/CPR			21	Chemical Agents	4:30-5:30	1
	PREA			22	Rifle Qualification*	7:00-11:00	4
23	Correctional Officer Academy	7:00-5:30	40	23	HIV/AIDS Awareness	7:00-8:00	1
23	40 Hour Handgun Class	7:00-5:30	40	23	Blood borne Pathogens	8:00-9:00	1
26	Handgun/Shotgun Recertification	8:00-5:00	8	23	Standard First Aid/CPR	9:00-3:00	6
APR				23	PREA	3:00-4:00	1
6	New Employee Orientation	7:00-5:30	40	27	Correctional Officer Academy	7:00-5:30	40
13	Supervisor Management Training	7:00-5:30	40	27	40 hour Basic Handgun class	7:00-5:30	40
13	Performance Appraisal Review	9:00-10:00	1	30	Handgun/Shotgun Recertification	8:00-5:00	8
13	Disciplinary and Corrective Action	1:00-2:00	1	30	Defensive Driving	8:00-12:00	4
13	Emergency Actions/Procedures	3:00-4:00	1				

# WALL OF SHAME

Mississippi State Penitentiary - Wexford

**Dr. Robert Coleman**  
Possession And Use Of  
Illegal Drugs On MSP Property

South Mississippi Correctional Institution

**Roderick D. Henderson**  
Fraternization With An Inmate.

South Mississippi Correctional Institution

**Krystle S. Eskridge**  
Fraternization With An Inmate.

South Mississippi Correctional Institution

**Olivia Silas**  
Possession Of A Cell Phone  
On Prison Grounds

Central Mississippi Correctional Facility

**Tashauna Jefferson**  
Possession of Contraband

Central Mississippi Correctional Facility

**Danielle Hill**  
Possession of Contraband

Central Mississippi Correctional Facility

**Byron Quick**  
Fraternizing With An Offender

Central Mississippi Correctional Facility

**Kimberly Winding**  
Assault on Law Enforcement  
(Conduct Unbecoming)



# THE RESOURCE

## Better health is the benefit.



The State and School Employees' Health Insurance Plan's Motivating Mississippi – Keys to Living Healthy wellness program encourages you – and every Plan participant age 18 or older – to take steps to improve your health and well-being. A step for you could be having a yearly physical or a recommended screening with your doctor, committing to a walking program, or something as simple as taking a health risk assessment.

This year, we ask you to take part in improving your health. In return, you will be eligible to receive up to \$1,000 in wellness benefits!

### What do I need to do to receive the \$1,000 in wellness benefits?

It's easy. First, visit the new Motivating Mississippi – Keys to Living Healthy web site, powered by WebMD at [www.webmdhealth.com/mississippi](http://www.webmdhealth.com/mississippi). Then, register at the site and complete the online health risk assessment, known as the HealthQuotient<sup>SM</sup> (HQ). That's it. Once you complete those two simple steps, you will be eligible for wellness benefits.

Beginning January 1, 2009, you will be able to access this site for valuable information and resources to help you on your path to better health. From personal health assessments to online lifestyle improvement programs, you will have the tools you need at your fingertips 24/7. This site is a convenient place to find medical news

and a variety of helpful resources on health topics. You can search for medical information with confidence. You can also find a link to this new site at <http://knowyourbenefits.dfa.state.ms.us>

### Who is eligible for the \$1,000 in wellness benefits?

Each Plan participant age 18 or older who completes the two required steps will be eligible for wellness benefits. For example, if you, your spouse and your 19 year-old daughter each register at the site and complete the HQ, you will each be eligible for up to \$1,000 in wellness benefits.

### How can I use my \$1,000 in wellness benefits?

Visit the Plan's web site at <http://knowyourbenefits.dfa.state.ms.us> and click on Wellness/Preventive Coverage for a complete list of services covered under this wellness benefit. You must complete the HQ before you are eligible for the \$1,000 benefit. If you live in Mississippi, your provider must be in the AHS State Network for you to be eligible to receive the wellness/preventive benefit.

This site is brought to you by WebMD. It's completely confidential and secure. Your personal information is protected and will not be shared with your employer.

Your journey to better health has just begun. Take advantage of the great health and wellness benefits and tools available to you. Your continued health and happiness are important to us.

Visit [www.webmdhealth.com/mississippi](http://www.webmdhealth.com/mississippi) to begin investing in your health today.

### Calculate your HealthQuotient<sup>SM</sup> (HQ).

Once you register, learn more about your current health by completing your HQ. You'll receive an in-depth, easy-to-understand report identifying your personal health risks and a customized plan to help you manage or reduce those risks.

### Get motivated.

Based on your HQ results, you may be eligible to receive confidential personal **Health Coaching** services through WebMD. Talk to a health coach and get the professional knowledge, motivation, and support to achieve your personal health goals.

# THE RESOURCE



## REGION 1 - Tenure Award - 5 Years



CCD Lee McTeer, Kenneth Winter, Commissioner Christopher Epps, Sharron Wade, DCCC Lora Cole

## REGION 1 - Safety Awards



F: Bill Brand, Allen Langdon, Barbara Allen, Patricia Dean-Wilson, B: CCD Lee McTeer, Ken Valentine, Commissioner Christopher Epps, Levon Jackson, DCCC Lora Cole

## REGION 1 - Tenure Award - 20 Years



CCD Lee McTeer, Commissioner Christopher Epps, William Calvin, DCCC Lora Cole

## MSP - Tenure Awards - 5 Years



DCI Emmitt Sparkman, Teresa Jones, Commissioner Christopher Epps, Rosie Jackson, Superintendent Lawrence Kelly

## REGION 1 - Service Awards



CCD Lee McTeer, Barbara Anglin (Staff Employee of the Month), Commissioner Christopher Epps, Levon Jackson (Security Employee of the Month), DCCC Lora Cole

## MSP - Tenure Awards - 10 Years



F: Beverly Goodwin, Gloria Johnson, B: DCI Emmitt Sparkman, Stanley Williams, Commissioner Christopher Epps, James Moore, Superintendent Lawrence Kelly



# THE RESOURCE

## MSP - Tenure Awards - 10 Years



DCI Emmitt Sparkman, Commissioner Christopher Epps, Kevin Jones, Superintendent Lawrence Kelly

## MSP - Correctional Officer of the Month



DCI Emmitt Sparkman, Jeffrey Robinson, Commissioner Christopher Epps, Nick Colbert, Superintendent Lawrence Kelly

## MSP - Tenure Awards - 20 Years



F: Carol Kimble, Connie McKnight  
B: DCI Emmitt Sparkman, Dennis Burke, Commissioner Christopher Epps, Sherron Henry, Superintendent Lawrence Kelly

## MSP - Staff Employee of the Month



DCI Emmitt Sparkman, Donnis Chatman, Commissioner Christopher Epps, Justina Vaughn, Superintendent Lawrence Kelly

## MSP - Security Employee of the Month



DCI Emmitt Sparkman, Stella Johnson, Commissioner Christopher Epps, Ann Armstrong, Superintendent Lawrence Kelly

## MSP - Extra Effort - November



F: Nazaree Booker, Sheila Beamon, Pamela Lee, Darlester Foster, B: DCI Emmitt Sparkman, Anthony Porter, Aletha Reed, Commissioner Christopher Epps, Marjorie Birge, Willie Glover, Superintendent Lawrence Kelly

# THE RESOURCE



## MSP - Extra Effort - December



F: Fannie Durr, Ether Ware, Francis Trice  
B: DCI Emmitt Sparkman, Richard Gipson,  
Commissioner Christopher Epps, Terrell Thomas,  
Superintendent Lawrence Kelly

## MSP - Safety Award



F: Patricia Dean-Wilson, Florence Jones, Delois Roy,  
B: Richard Gipson, Commissioner Christopher Epps,  
Superintendent Lawrence Kelly, Jesse Smith

## MSP - Commissioner's Coin



F: Florence Jones, Donnis Chatman, Francis Trice,  
Richard Gipson, B: DCI Emmitt Sparkman, Nolan Davis,  
Commissioner Christopher Epps, Superintendent  
Lawrence Kelly, Timothy Morris

## REGION 2 - Tenure Award - 5 Years



CCD Christy Gutherz, David McMillan,  
Commissioner Christopher Epps, DCCC Lora  
Cole

## MSP - Commissioner's Coin



DCI Emmitt Sparkman, Donnis Chatman,  
Commissioner Christopher Epps, James Brewer,  
Florence Jones, Superintendent Lawrence Kelly

## REGION 2 - Correctional Officer of the Month - December



CCD Christy Gutherz, Latoya Anderson,  
Commissioner Christopher Epps, DCCC Lora Cole



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## REGION 2 - Extra Effort Award - November



CCD Christy Gutherz, Sukenna Roberts, Commissioner Christopher Epps, DCCC Lora Cole

## CMCF - Tenure Award - 5 Years



Superintendent Margaret Bingham, Patricia Tanner, Commissioner Christopher Epps, DCI Emmitt Sparkman

## REGION 2 - Extra Effort - December



F: Felicia Beard, Sukenna Roberts, Keyona O'Banner, Carolyn Cuba-Rwechungura, B: CCD Christy Gutherz, Latoya Anderson, Commissioner Christopher Epps, DCCC Lora Cole

## CMCF - Tenure Award - 10 Years



F: Katie Cox, Natasha Cavett, Terry Wilbert, Tina Martin, B: Jesse Kelly, Superintendent Margaret Bingham, Commissioner Christopher Epps, DCI Emmitt Sparkman

## REGION 2 - Safety Awards



Patricia Dean-Wilson, CCD Christy Gutherz, Shondra Bell, Commissioner Christopher Epps, Valerie Buie, DCCC Lora Cole

## CMCF - Tenure Award - 20 Years



Janice Dillard, Commissioner Christopher Epps

# THE RESOURCE



## CMCF - Service Awards - October



Superintendent Margaret Bingham, Mark Anthony (Staff Employee of the Month), Commissioner Christopher Epps, Sheila Parks (Security Employee of the Month), DCI Emmitt Sparkman

## CMCF - Extra Effort Award - October



Superintendent Margaret Bingham, Johnny Anderson, Commissioner Christopher Epps, Thomasina Warren, DCI Emmitt Sparkman

## CMCF - Staff Employee of the Month - November



Superintendent Margaret Bingham, LaShetta Wilder, Commissioner Christopher Epps, DCI Emmitt Sparkman

## CMCF - Extra Effort Award - November



Superintendent Margaret Bingham, Peggy Burkes, Commissioner Christopher Epps, Trina Key, DCI Emmitt Sparkman

## CMCF - Service Awards - December



Superintendent Margaret Bingham, Vernard Allison (Officer of the Month), Alvin Randall (Security Employee of the Month), Commissioner Christopher Epps, Lasonya Younger (Staff Employee of the Month), DCI Emmitt Sparkman

## CMCF - Extra Effort Award - December



Superintendent Margaret Bingham, Kenneth Skiffer, Commissioner Christopher Epps, DCI Emmitt Sparkman



# THE RESOURCE

## CMCF - Safety Awards



Superintendent Margaret Bingham, Faye Jefferson, Commissioner Christopher Epps, Rufus Burkes, Patricia Dean-Wilson

## SMCI - Tenure Award - 10 Years



Commissioner Christopher Epps, Hattie Elbert, Nicole Hicks, Superintendent Ron King

## REGION 3 - Tenure Award - 10 Years



CCAD Charles Bunnell, Bobby Johnson, Commissioner Christopher Epps

## SMCI - Service Awards - December



Commissioner Christopher Epps, Patricia Dobbins (Staff Employee of the Month), Mark Davis (Correctional Officer of the Month), Superintendent Ron King

## REGION 3 - Safety Awards



Charles Bunnell, Patricia Dean-Wilson, Commissioner Christopher Epps, Susan Richardson, Viruth Lek Phongam

## SMCI - Security Employee of the Month



Commissioner Christopher Epps, Jackie Miller (November), Brenda Sims (October), Superintendent Ron King

# THE RESOURCE



## SMCI - Extra Effort Award - October



F: Donna Jones, Toni Taylor, Devin Spivery, Hattie Elbert, B: Rita Bonner, Superintendent Ron King, Commissioner Christopher Epps, Anthony Beasley

## SMCI - Extra Effort Award - December



F: Dorothy Miller, Regina Reed, Connie Smith, Patsy Moore, Theresa Seabrook, B: Danny Box, Superintendent Ron King, Commissioner Christopher Epps, Mike Hatten, Shannon Busby

## SMCI - Extra Effort Award - October



F: Elwyn Smith, James Kelly, Isom O'Banner, James Easterling, B: Howard Everette, Superintendent Ron King, Commissioner Christopher Epps, Frank Dearman

## SMCI - Safety Award



Commissioner Christopher Epps, Jo Errington, Superintendent Ron King

## SMCI - Extra Effort Award - November



Commissioner Christopher Epps, Jean Kirkwood, Superintendent Ron King

## HEADQUARTERS - Tenure Awards - 5 Years



Commissioner Christopher Epps, Betty Tullos



# THE RESOURCE

## HEADQUARTERS - Tenure Awards - 10 Years



Commissioner Christopher Epps, Eugene Wigelsworth

## HEADQUARTERS - Employee of the Month - December



Commissioner Christopher Epps, Nakia McLaurin, Melinda Box

## HEADQUARTERS - Employee of the Month - October



Commissioner Christopher Epps, Edia Coleman

## HEADQUARTERS - Extra Effort Award



Evelyn Dixon, Commissioner Christopher Epps, Clintis McCray

## HEADQUARTERS - Employee of the Month - November



Commissioner Christopher Epps, CID Director Ken North

## Commissioner's Coin



Commissioner Christopher Epps, Raymond McNulty, Patricia Dean-Wilson

# THE RESOURCE



## HEADQUARTERS - Safety Awards



F: Jane Mapp, Audrey Matthews, Evelyn Dixon, B: DCAF Rick McCarty, Dwight Presley, Commissioner Christopher Epps, Patricia Dean-Wilson, Marilyn Philpot

## HEADQUARTERS - Safety Awards



F: Jane Mapp, Betty Bland, Tamuriel Brice, B: DCAF Rick McCarty, Carolyn Lewis, Commissioner Christopher Epps, Patricia Dean-Wilson, Dorothy Gaultney

### NOT AVAILABLE TO BE PICTURED

### TENURE AWARDS

Barry Dillon	5	Jacqueline Johnson	5	Terri Denmark	10	Claretta Pittmon	10	Verna Jones	15
Denise Bone	5	Marvin Overstreet	5	Robert Cole	10	Lizzie Price	10	Bennie Harrell	15
Terri Thigpen	5	Tara Pollard	5	Norma Oliver	10	David Rickels	10	Debra Bournes	20
Everette Howard	5	Pamela Toombs	5	Elaine Carson	10	Joyce Smith	10	Peter Dean	20
Terrence Brown	5	Anita Harris	10	Lorraine Cross	10	Earnestine Starks	10	Arthur Smith	20
Jeanie Brownlow	5	Jacqueline Williams	10	Sandra Dunnas	10	Kinney Townsend	10	Billy Sisk	20
Jacwanna Buckner	5	Bonita Blankinchip	10	Melvin Hilson	10	Pamela Wilson	10		

### SERVICE AWARDS

Correctional Officer of the Month	Security Employee of the Month	Field Officer of the Month - DEC	Staff Employee of the Month
Jessie Tyler	Sharon Paige	Robert Brandon Cole	Barbara Humphreys

### Commissioner's Coin

Marilyn Ragland	Mildred Blunt	Diane Plez	Ida Harris
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### EXTRA EFFORT

Albert McAfee	Debra Thompson	Kandace Nalls	Mae McCarty	Otis Bailey	Terri Thigpen
Betty Holifield	Denequa Perryman	Larry Harris	Mae Wilbert	Pauline McDuffie	Tina Green
Byron Evans	Dexter Expose	Latasha Brooks	Mamie Terrell	Reginald Steward	Vickey Chapman
Calvin Colbert	Dianne Plez	Latorree Powe	Marcus Powe	Robert Reeves	Victoria Finley
Caroline Fleming	Eula Smith	Lee Simon	Marilyn Ragland	Ronnie Thomas	William Cooley
Christy Williams	Evera Bates	Lela Anderson	Marina Wallace	Rosilyn Johnson	Zenia Holcombe
Clemestine	Frank Dearman	Levilla Hartfield	Marvin Overstreet	Roy Vincent	
Anderson	Gloria Hollins	Lizzie Price	Michael Daves	Sherral Banks	
Danny Stewart	Gloria Sanders	Lonnie Mills	Mildred Blunt	Shetica Lockhart	
Debra Johnson	James Fillyaw	Loretta Adams	Nolan Davis	Stephan Underwood	

### Safety Award

Sabrina Lawson



# THE RESOURCE

## CALENDAR OF UPCOMING EVENTS

March 12	Job Fair - East Central Community College Expo, Brackeen-Wood Gymnasium, Decatur, MS 9:00 a.m. – 11:30 a.m.
March 16 & 17	Bolivar County CWC Re-accreditation
March 17	Mississippi Employment Expo 2009, Mississippi Trademart, Jackson, MS 9:00 a.m. – 3:00 p.m.
March 18 & 19	Quitman County CWC Re-accreditation
April 6 - 9	NAAWS Training - Memphis TN
April 15 - 17	MAPC Mini Conference Silver Star Casino - Philadelphia, MS
April 27 & 28	Wilkinson County CWC Re-accreditation
April 29 & 30	Jefferson County CWC Re-accreditation
April 24 - May 3	National Crime Victim's Rights Week
May 7	Commissioner's Annual Statewide Meeting

If you have items you wish to be added to the calendar, please forward them to Kent Crocker at [kcrocker@mdoc.state.ms.us](mailto:kcrocker@mdoc.state.ms.us), via mail or at 601-359-5689.

## FROM THE EDITOR

Anyone who attends the commissioner's quarterly meetings or reads the commissioner's corner in *The Resource* knows of his commitment to professional organizations. Those who are members of these organizations know their benefits.

One organization that hasn't received as much attention is The Association on Programs for Female Offenders (APFO). This organization is committed to providing a forum for corrections professionals to focus on specific needs of adult and juvenile female offenders.

On October 10 - 14, 2009, MDOC will host the 13th National Workshop on Adult and Juvenile Female Offenders at the Marriott Hotel in Jackson.

COMMITMENT TO EXCELLENCE  
MISSISSIPPI DEPARTMENT OF CORRECTIONS  
CORRECTIONS PROGRAMS IN URGENT NEED

Hosting a National workshop is a tremendous undertaking. Spread the word in your community! Needs include: sponsors, vendors, participants, and presenters. There is a lot of leg-work to be done. Events are successful through the support of professionals such as you.

Learn more about APFO and AJFO at <http://ajfo.org>. To volunteer, please contact Associate Warden Tina Ladner at 601-932-2880 ext. 6530 or via e-mail.

If you know of organizational events that need to be publicized in *The Resource*, please send me the information. Further, there will be a special section in the April issue regarding professional organizations, so send your information now.

